

PART A - Initial Equality Screening Assessment

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

A **screening** process can help judge relevance and provide a record of both the process and decision. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality and diversity
- whether or not equality and diversity is being/has already been considered, and
- whether or not it is necessary to carry out an Equality Analysis (Part B).

Further information is available in the Equality Screening and Analysis Guidance – see page 9.

1. Title	
Title: Don Valley Corridor Regeneration Programme	
Directorate: R&E	Service area: Regeneration
Lead person: Lorna Vertigan	Contact: lorna.vertigan@rotherham.gov.uk
Is this a:	
<input type="checkbox"/> Strategy / Policy	<input type="checkbox"/> Service / Function <input checked="" type="checkbox"/> Other
If other, please specify: Establishment of a regeneration programme for Don Valley Corridor Economic Growth Plan in partnership with SYMCA and Sheffield Council	

2. Please provide a brief description of what you are screening
The establishment of the 'Don Valley Corridor' as a strategic economic growth initiative and Regeneration Programme for South Yorkshire. The report sets out how the programme will be coordinated and how Rotherham Council will work with the South Yorkshire Mayoral Combined Authority (SYMCA) and Sheffield City Council (SCC) to jointly resource, collaborate and use a shared framework to prioritise, sequence and monitor activity within this Regeneration Programme.

3. Relevance to equality and diversity

All the Council's strategies/policies, services/functions affect service users, employees or the wider community – borough wide or more local. These will also have a greater/lesser relevance to equality and diversity.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, disability, sex, gender reassignment, race, religion or belief, sexual orientation, civil partnerships and marriage, pregnancy and maternity and other socio-economic groups e.g. parents, single parents and guardians, carers, looked after children, unemployed and people on low incomes, ex-offenders, victims of domestic violence, homeless people etc.

Questions	Yes	No
Could the proposal have implications regarding the accessibility of services to the whole or wider community?	x	
Could the proposal affect service users?	x	
Has there been or is there likely to be an impact on an individual or group with protected characteristics?		x
Have there been or likely to be any public concerns regarding the proposal?		x
Could the proposal affect how the Council's services, commissioning or procurement activities are organised, provided, located and by whom?		x
Could the proposal affect the Council's workforce or employment practices?	x	

If you have answered no to all the questions above, please explain the reason

If you have answered **no** to all the questions above please complete **sections 5 and 6**.

If you have answered **yes** to any of the above please complete **section 4**.

4. Considering the impact on equality and diversity

If you have not already done so, the impact on equality and diversity should be considered within your proposals before decisions are made.

Considering equality and diversity will help to eliminate unlawful discrimination, harassment and victimisation and take active steps to create a discrimination free society by meeting a group or individual's needs and encouraging participation.

Please provide specific details for all three areas below using the prompts for guidance and complete an Equality Analysis (Part B).

• How have you considered equality and diversity?

This report seeks approval to partner with SYMCA & Sheffield Council to develop a programme, funding and governance proposals to enable the progression of a series of projects within the economic growth corridor of Don Valley.

To date there is limited work in relation to how this programme will impact individuals and detailed assessments will be carried out as projects develop.

• Key findings

In summary key objectives of the partnership are:

Growing Our Neighbourhoods and Communities - Opportunity for delivery of new well-integrated residential development at a large scale. New housing for existing and new communities, wider economic benefits.

Community-Focussed Regeneration and Revitalisation – Opportunity for social regeneration linked to community empowerment and ownership, enhanced skills, maximising localised benefits including job creation and ensuring economic and social impact.

The programme geographies encompass some of our most deprived and diverse neighbourhoods and therefore consultation and analysis at each stage will be essential.

• Actions

EQIAs will take place on an individual project basis. Some projects have EQIAs developed already, ie Rotherham Gateway OBC and others are in development eg Town Centre Strategic Sites.

Date to scope and plan your Equality Analysis:	Project dependent
Date to complete your Equality Analysis:	Project dependent
Lead person for your Equality Analysis (Include name and job title):	Individual Project Managers. Head of Regeneration to oversee.

5. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening:

Name	Job title	Date
Lorna Vertigan	Head of Regeneration	3 rd March 2026

6. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given.

If this screening relates to a **Cabinet, key delegated officer decision, Council, other committee or a significant operational decision** a copy of the completed document should be attached as an appendix and published alongside the relevant report.

A copy of **all** screenings should also be sent to equality@rotherham.gov.uk For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.

Date screening completed	
Report title and date	Don Valley Corridor: Regeneration Programme
If relates to a Cabinet, key delegated officer decision, Council, other committee or a significant operational decision – report date and date sent for publication	Report date 13 th April 2026
Date screening sent to Performance, Intelligence and Improvement equality@rotherham.gov.uk	6 th March 2026